

CLOSE CORPORATIONS ACT, 1984

CK1

Sections 12, 13, 14, 24, 27, 29, 47 and 60
Regulations 2, 5 and 17

FOUNDING STATEMENT

To be lodged in duplicate

Before filling in the form, first take note of the notes on the reverse side of page 2. Complete page 1 in one language only.



REGISTRATION NUMBER OF CORPORATION 2003 001730 23

Full name of corporation HIGHLAND METALS CC

Literal translation of name (if applicable) NONE

Shortened form of name (if applicable) NONE

Description of principal business DEALERS IN SCRAP METAL IN ALL ITS FACETS.

Date of end of financial year FEBRUARY Number of members TWO
Aggregate members' contribution R 100-00

Postal address P O BOX 1376, WITBANK, 1035

Address of registered office (not post office box) 1 VAN RYNEVELD AVENUE, EXT 5, WITBANK, 1035

Name and postal address of accounting officer VENTER DE JAGER, P O BOX 1376, WITBANK, 1035

Written consent to appointment

Full name of recognised profession of accounting officer CHARTERED ACCOUNTANTS (SA) AND AUDITORS

Membership/practise No. 932985A

CERTIFICATE OF INCORPORATION

The founding statement has been registered and the corporation has been incorporated on

The above-named corporation has been converted from company:

(Reg. No)

Date Processing
Classification
Recorded
Initial and date

REGISTRAR OF CLOSE CORPORATIONS DATE

Registration Documents



South African Revenue Service

Tax Clearance Certificate Number
0078/2/2015/0007071633

Tax Clearance Certificate - Good Standing

Enquiries
0800 00 7277
Approved Date
2015-04-30
Expiry Date
2016-04-29

Company Registration Number	2003/001730/23
Income Tax	9506280156 - HIGHLAND METALS
VAT/Diesel Registration	4520219090 - HIGHLAND METALS CC
PAYE Registration	7880755519 - HIGHLAND METALS CC
UIF Registration	U880755519 - HIGHLAND METALS CC
SDL Registration	L880755519 - HIGHLAND METALS CC
Trading Name	HIGHLAND METALS CC
Tender Number	GoodStanding

It is hereby confirmed that, on the basis of the information at my disposal, the above-mentioned taxpayer has complied with the requirements as set out in section 256(3) of the Tax Administration Act.

This certificate is valid for a period of 12 months unless otherwise communicated by SARS.

Verification of this certificate can be done at any SARS Revenue office nationwide.

Photo copies of this certificate are not valid.

SARS reserves the right to withdraw this certificate at any time should any taxes, levies or duties become due and outstanding by the above taxpayer during the one year period for which the certificate is valid.

This certificate is issued free of charge by SARS.



VDJ Verifications Agents (Pty) Ltd
 Registered Firm IRBA Registration No. : 932965
 Address and contact details :
 1 Van Ryneveld Avenue, Extension 5, Witbank, 1035
 Tel : 013 656 6355 Fax : 013 656 6366
 Email : vdj@vdjwitbank.co.za

Broad-Based Black Economic Empowerment Verification Certificate HIGHLAND METALS CC

Certificate No : GEN0002/2015

Registration no : 2003/001730/23
 VAT no : 4520219090
 Head Office, Location : 76 Newton Street
 Ferrobank
 Emalahleni
 1035
 P O Box 13397
 Leraatsfontein
 1038

Applicable Criteria : B-BBEE Codes of Good Practice / Sector Code
 Scorecard applied : Generic


Element	Weighting	Score
Ownership	23	0
Management Control	11	0
Employment Equity	18	7.17
Skills Development	15	0
Preferential Procurement	20	11.37
Enterprise Development	15	15
Socio-Economic Development	05	05
Overall Score	107	38.54

Broad Based BEE status level : A level 8 Contributor to B-BBEE
 B-BBEE BEE procurement recognition level : 10%
 Black Ownership : 0%
 Black Women Ownership : 0%
 Value Adding Supplier (Yes/No) : No

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the B-BBEE Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our independent limited assurance report date 24 April 2015 is available for inspection at the registered office of VDJ Verifications Agent(Pty)Ltd together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Highland Metals CC, for our work, for this report, or for the conclusion we have reached.


 Dimitri James De Waal
 Registration No.: 638781
 B-BBEE Approved Registered Auditor

Date of issue : 24 April 2015
 Expiry date : 23 April 2016
 Period of validity : 12 Months



A 285355

SOUTH AFRICAN POLICE SERVICE

CERTIFICATE OF REGISTRATION AS A SECOND-HAND GOODS DEALER

In terms of Section 3(3) of the Second-Hand Goods Act, 2009 (Act No 8 of 2009), the following Second-Hand Goods Dealer, hereby registered to deal in the Classes of Second-Hand Goods on the premises and under such conditions specified in the Certificate.

A. PARTICULARS OF REGISTERED SECOND-HAND GOODS DEALER												
Business Name of Dealer: Highland Metals												
Registration Number/Company No./Trust etc. (if applicable): 2003/001730/23												
Physical Address: 76 Newton Street, Featherbank												
Particulars of Responsible Person:												
Frederick Hendlen Outram												
8	5	0	5	0	9	5	1	2	4	0	8	7

B. CLASSES OF SECOND-HAND GOODS											
Recycler / Scrap Metal Dealer											

C. CONDITIONS APPLICABLE ON DEALER											
1) Trading Hours - Monday to Saturday 07:00 till 18:00											
2) Relevant register must be kept in terms of the Second-Hand Goods Act (6/2009)											

D. EXEMPTIONS IN TERMS OF SECTION 42(1)(b) OF THE ACT (if any)											
None											

E. PARTICULARS OF OTHER PREMISES WHERE SECOND-HAND GOODS ARE STORED											
Second-Hand Goods Registration Number: None											
None											

F. VALIDITY PERIOD OF CERTIFICATE:											
2012-07-11						to 2017-07-10					
Second-Hand Goods Registration Number: 25/13/2/07											

G. PARTICULARS OF ISSUING AUTHORITY											
-------------------------------------	--	--	--	--	--	--	--	--	--	--	--

SUID-AFRIKAANSE POLISIERS DIENST
 THE STATION COMMANDER
 2012-06-29
 DIE STASIE BEVELVOERDER
 VOORSITTER
 SUID-AFRIKAANSE POLISIERS DIENST

Col
 T.S. MTHOMBENI
 Signature: National Commissioner

Name	T.S. MTHOMBENI
Rank	COLONEL
PER's No.	0628481-1
Police Station	Vasman



MEMBER IN GOOD STANDING

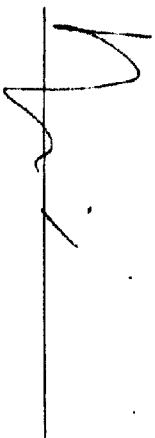
Category: Dealer & Recycler

Highland Metals CC

76 Newton Street, Ferrobank, Witbank 1035

MEMBER NO. HIG001

ABOVE PREMISES INSPECTED : 22 May 2014. Validity period one year.


Chairperson


Vice Chairperson


Treasurer



CODE OF CONDUCT

1. To strive to promote and improve the image and standards of the MIRA.
2. To trade in an ethical manner.
3. To provide safe and healthy working conditions for employees.
4. To uphold the concept of free enterprise.
5. To trade in accordance with current legislation.
6. To promote the protection of the environment.
7. To avoid purchasing or handling materials suspected of having been stolen.
8. To co-operate with and support all persons in an endeavour to stop unlawful practices.
9. To supply all raw material in accordance with accepted international quality standards.
10. To act in a manner which is not detrimental to the interests of the MIRA.

Certificate of Membership

Membership no: E002

Is a signatory to the

Code of Ethics

and undertakes to abide by the code in all its aspects

6 March 2015

PP Keith Anderson

Date

Valid until end of: 28 February 2016

Chairman

The e-Waste Association of SA has as a prime objective the promotion of consistent standards of professionalism and service in the e-waste industry. Specifically, all members of the Association are committed to act in a professional manner in their relationships with their customers, their employees, fellow members and the public. Members of eWASA warrant that they will:

- At all times conduct business professionally and ethically and fulfill all agreements in good faith.
- Accurately represent their experience and capabilities and those of their employees or agents.
- Accept responsibility for assisting customers to effective information technology solutions.
- Offer for sale only goods or services for which they have the trading rights or ability to supply.
- Express clear and precise information in advertisements and statements issued to the media and, in agreements, avoid terms, which may be misleading or misunderstood.
- Disclose to prospective customers any particular interest, which they may have in goods or services, which they recommend.
- Treat as confidential all information learned about the business of a customer and to provide proper security for confidential information, records, documents and programmes.
- Comply with all applicable laws, copyrights, legislation and regulations in South Africa.

- Provide good and safe working conditions, scope for job satisfaction and equal opportunities.
- Provide the opportunity for all employees to improve their skills and technical competence.
- Impress upon and remind employees of the confidential nature of the customers' material and information.
- Insist upon professional behaviour and a high standard of service to customers.
- Ensure that employees are acquainted with this code.

- Recognize that disparagement of other members of the industry is unbusinesslike and damaging to the reputation of the entire industry.
- Refrain from recruiting employees for the purpose of obtaining trade secrets or contracts.



labour

Department
Labour
REPUBLIC OF SOUTH AFRICA



2014011025

CALL CENTER NO: 0860 105 350

REG NO : 990000028389
FAX NO : 0123456789
ISSUE DATE : 2015-05-04
CERTIFICATE NO : 2014011025

HIGHLAND METALS CC
PO BOX 13397
WITBANK

LETTER OF GOOD STANDING

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 130 of 1993 (AS AMENDED).

With reference to sections 80, 82, 86 and 89 of Compensation for Occupational Injuries and Diseases Act 130 of 1993 (As amended). I hereby certify that.

HIGHLAND METALS CC

has complied with the requirement of the above Act and is at present in good standing with the Compensation Fund.

Nature of business :SCRAP METAL DLR

Expiry date :2016-04-30

IMPORTANT NOTICE:

Any fraudulently obtained Letter of Good Standing shall constitute a criminal offence

The Compensation Commissioner shall institute criminal proceedings against any perpetrators who unlawfully alter or deface this letter with intend to defraud or misrepresent facts contained therein.

PLEASE, use the Below link (Website Address) to check if the Letter of Good Standing is valid:


<https://cfonline.labour.gov.za/VerifyLOGS>

Yours faithfully

COMPENSATION COMMISSIONER

W Act 4B

Compensation House, Con Hamill in 1 Soulpansberg Road PO Box 956, Pretoria, 0001 Fax (012)257-1917 Website: <http://www.labour.gov.za>


Compensation Fund
2015-05-04